From:

Shara Murray [smurray@racingqueensland.com.au]

Sent:

Thursday, 26 May 2011 12:03 PM

To:

bdunphy@claytonutz.com; bcook@claytonutz.com

Cc:

R Bentley; Malcolm Tuttle

Subject:

**RQL - Amended Executive Employment Agreement** 

Attachments:

image001.png; image003.png; RQL Executive Employment Agreement to 2014 24

May.doc

Importance:

High

Private & Confidential

Dear Barry and Brett

As discussed yesterday, the Board of Racing Queensland Limited (RQL) resolved on 6 May 2011 that its key executive staff need security of tenure as well as their assistants so as to not be distracted by innuendo and rumour about the period between now and 2014.

The Board RESOLVED that:

- (a) the existing employment agreements be extended by 12 months up to and including June 30, 2014, for the following employees:
- \* Malcolm Tuttle
- \* Adam Carter
- \* Jamie Orchard
- \* Paul Brennan
- \* Shara Murray
- \* David Rowan
- \* Peter Smith
- \* Col Truscott

Warren Williams

- (b) Wade Birch be offered an employment agreement to expire on June 30, 2014, and
- (c) employment agreements be offered to the following employees to expire on June 30, 2013:
- \* Wendy Thomas
- \* Kearra Christensen
- \* Toni Fenwick
- \* Ali Wade
- \* Debbie Toohey
- \* Jaime Knight
- (d) The Chairman to approve the terms relevant to the agreements and the extension of the agreements.

Accordingly, please find attached an amended Executive Employment Agreement for your consideration and review. It is the Board's intention that this Agreement be 'in favour' of the RQL employee.

As noted above, Mr Bob Bentley has been authorised by the Board to approve these amended terms.

I look forward to your urgent advice concerning the amended Executive Employment Agreement. The Board requires that these Agreements be finalised and executed as soon as possible.

Kind Regards

## Shara

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